# Creating Professional Resilience in Physiotherapy Practice

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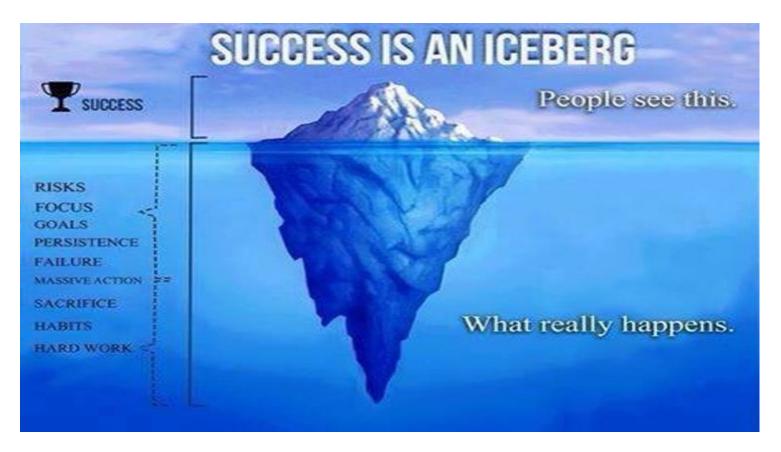
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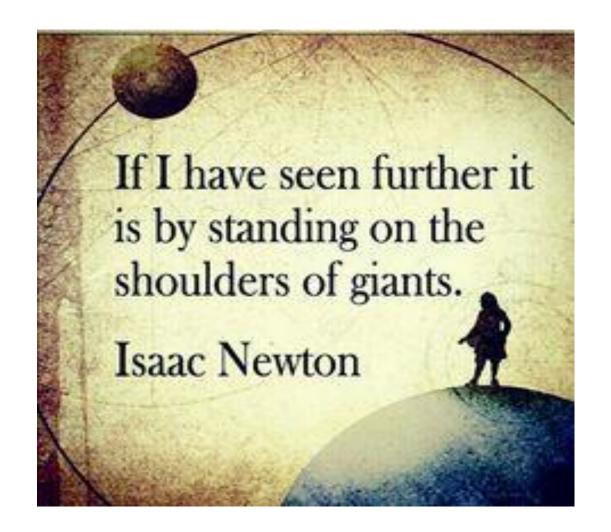




Our professions' success is an accumulation of all our efforts, and those before us.









#### **Creating Professional Resilience: Why Bother?**





#### Creativity is a process and it is scalable

How far have we come?

- How did we get here?
- How much do we need to know for the future?



#### Innovation is creative problem solving

Creativity is bringing value by *thinking* differently.

But a creative thought is not the same as a creative deed.

Innovation is bringing value by *doing* differently: this requires behavioural change.



#### Innovation brings value

- For growth
- As a consequence of growth
- To combat professional/business fade
- To maintain a competitive edge
- As a response to external factors



#### Where do new ideas come from?



#### **Disruptive Thinking**

It is easy to think 'outside the box', but solutions have to fit 'back in the box'.



#### Re-think your professional description

In paradigm innovation, there is always a loss as well an opportunity.

The essence of creative thinking is the willingness to be wrong more often than we are right – to go beyond the 'obvious'.

'You aren't going to have good ideas unless you have lots of ideas and some sort of principle of selection'. 'have lots of ideas and throw away the bad ones....'

Linus Pauling



## Our Knowledge Context in terms of The Creative Conversation

- Words: know what
- Grammar: know how

So, to improve your sentences, you need either or both:

- a bigger vocabulary
- more effective grammar



## How do People, Functions and Systems Interrelate?

"Think beyond your cast's job description to their function, and challenge yourself to use your cast differently to deliver the same basic plot."



#### **Working Definitions**

- **Discovery** is the detection or unearthing of new knowledge.
- **Creativity** is the generation of new ideas, often as a response to perceived problems and opportunities.
- Invention and design are the engineering of new ideas and discoveries into viable products.
- Innovation is the successful exploitation of new ideas.



#### THE FUTURE....

What are the limitations?

External Factors

Internal Factors



#### **HOW ARE WE GOING TO GET THERE?**

Think!
Create!
Do!





#### **FINAL THOUGHTS**

- Continue To Be Excellent!
- Embrace Change, Contradictions And Celebrate Uncertainties
- Ask Different Questions
- Challenge Yourselves
- Keep Up To Date
- Evolve



#### **BE YOUR OWN INSPIRATIONAL STORY OF SUCCESS**





#### **ACKNOWLEDGEMENTS**

Thank you to all our patients, colleagues and mentors who share our journey, and challenge us to keep learning, thinking, feeling and questioning so that we can help our patients live the highest quality of life possible, with benefits ultimately redounding to society.



#### Unstoppable



Unstoppable - Motivational Video https://youtu.be/9z4Kft47kBM



## THANK YOU VERY MUCH FOR LISTENING

**QUESTIONS?** 



#### **CONNECT WITH ME**

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#### **Finis**

**Good Bye** 



#### Click to add text



### Research catalysed the physiotherapy (physical therapy) movement

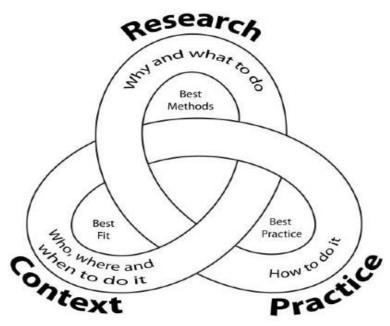


Figure 1 Integrating expertise to ensure comprehensive, evidence-based interventions that are practical and relevant when applied in the real world.

**Ref: Tom Groom** 



#### **OUR CURRENT PROFESSIONAL STANDING**

- Personalised Care
- Pro-active Care
- Leaders in Patient Education
- Exercise Expertise
- Longer Term Intervention



#### THE FUTURE OF PHYSIOTHERAPY IS EXCITING

Tell me and I forget. Teach me and I remember. Involve me and I learn.

- Benjamin Franklin

